



# Maine Human Rights Commission

# 51 State House Station, Augusta, ME 04333-0051

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[www.maine.gov/mhrc](http://www.maine.gov/mhrc)

**Kit Thomson Crossman**  
EXECUTIVEDIRECTOR

**Barbara Archer Hirsch**  
COMMISSIONCOUNSEL

## **April 14th, 2025 MEETING**

### **TO BE HELD IN HYBRID FORMAT**

***In person:*** 19 Union Street, Augusta, Maine 04330 (3d Floor Conf. Room)

***and***

***Remote:*** Via Zoom Video Conferencing

### **PARTICIPANT INFO / UPDATES:**

✓ Please review the Commission's new "[Remote Participation Policy](#)" regarding MHRC Meetings.<sup>1</sup>

#### **8:30 a.m. Call to Order**

Adoption of Agenda and Consent Agenda

Minutes:

March 2025 Commission Meeting

Director's Report

Administration - Personnel

Compliance

Status of pending cases

Agreements

Investigation

New Charges

Administrative Dismissals

Pre-determination Settlements

Litigation

New Business

#### **8:45 a.m. CASES TO BE VOTED ON**

**Executive Session \*\***

Litigation

**Adjourn**

<sup>1</sup>  
[MHRC Remote Participation Policy: https://www.maine.gov/mhrc/news/202107HybridOpsPol](https://www.maine.gov/mhrc/news/202107HybridOpsPol)

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### **April 14th, 2025 AGENDA CONT.**

#### **CASES TO BE VOTED ON**

PA23-0079	Josh Sheedy (Old Orchard Beach) v. Concentra Urgent Care (South Portland)
E23-0070	Samuel Luzingu (Westbrook) v. Abbott Laboratories (Abbott Park, IL)
PA23-0170ABC*	Lisa Caldeira (Ashland, MA) v. Maine Savings Amphitheater (Bangor), City of Bangor (Bangor), Waterfront Concerts, LLC and Production Services of Maine, LLC (Old Town)
H24-0420AB	Cathy Deloge (East Millinocket) v. C&C Realty Management, LLC (Augusta) and Jayne Potvin (Augusta)

#### **CONSENT AGENDA**

(No Argument in these cases)

E23-0058	Katherine Warren (Portland) v. Running Tide Technologies, Inc. (Portland)
E23-0090	Irene Campbell (Waterville) v. IDEXX Operations, Inc. (Westbrook)
E23-0103AB	Shanna Goodine (Buxton) v. Rentokil North America, Inc. (Washington, PA), Rentokil North America, Inc. (Scarborough)
E23-0131	Antonio Paz (Portland) v. Abbott Laboratories, Inc. (Abbott Park, IL)
E23-0185	Brianna Lee Kemp (Belfast) v. Walmart Supercenter (Thomaston)
ED23-0373	Sirleide Thurman (Portland) v. Southern Maine Community College (South Portland)
H24-0449	Deril Stubenrod (Vassalboro) v. Yan Lin (Fairfield)

#### **TABLED**

***\* Indicates a case in which a "reasonable grounds" finding is recommended***